

**APPROVAL TO APPOINT AT ALB AND ABOVE WITHOUT A DOCTORAL DEGREE
(CONTINUING POSITION)**

Applicant name: _____

School/Area: _____

Faculty: _____

The appointment of a continuing academic staff member at level ALB and above who does not hold a doctoral degree can only occur on the basis of significant expertise, standing and research and/or scholarship within the discipline and/or profession. This will normally only be considered where possession of a doctoral degree is not the usual expectation of appointees to academic positions in the discipline.

The appointment of a continuing academic staff member at level ALB and above who does not hold a doctoral degree requires the recommendation of the appropriate Head of School and Pro Vice-Chancellor, and the approval of the Vice-Chancellor.

Head of School/Area to complete:

Is possession of a doctoral degree the usual expectation of academic staff in the discipline?

Yes No

If no, please justify why a doctoral degree is not normally expected of academic appointees in the discipline.

Please state the case for the appointment of this applicant without a doctoral degree on the basis of significant expertise, standing and research or scholarship within the discipline and/or profession.

Authorisation:

	Name	Signature	Date
Recommended by: Head of School/Area			
Recommended by: Pro Vice-Chancellor			
Approved by: Vice-Chancellor			

Attach this form to the Recommendation for Occupancy of Position form and submit to Human Resources.